



Meet the 2026 Board of Directors Candidates

Listed Alphabetically by Last Name



Dan Ferris
(Incumbent)



Amy Fricke-Weigel
(Incumbent)



Joseph Kraft



Peter Mariahazy
SPHR,CDIA
(Incumbent)



Jason Norman



Adam Swoverland
(Incumbent)

Read more about each candidate on the following pages.



Dan Ferris *(Incumbent)*

Dan serves as Senior Vice-President, Chief Legal Officer and Corporate Secretary for the SECURA Insurance Companies. He began his career in private practice in Washington, D.C. An Appleton native, he returned to the area and joined SECURA as Corporate Attorney in 1990. He was subsequently promoted to Assistant Secretary in 1996, to Vice President & General Counsel in 2006 and his present position in 2011. Dan earned his Bachelor's Degree in Business Administration and Finance from Georgetown University and his Juris Doctorate (JD) from American University. He is a Chartered Property Casualty Underwriter (CPCU).

Mr. Ferris served on the Appleton City Council from 1996-2002, and as a member of the Appleton Redevelopment Authority from 2008-2011. His volunteer service includes serving on the boards of the Appleton Art Center, Big Brothers & Big Sisters, Appleton Little League and currently Xavier High School. Dan served as Chairman of the Board of the Fox Cities Chamber of Commerce, as a director of the YMCA Fox Cities (Appleton and Corporate Boards) and he was appointed to the Governor's Council on Workforce Investment in 2013. Dan joined the Community First board in 2013 and has served as board Secretary, Vice-Chairman and Chairman of the Board. He currently serves on the Governance Committee.



Amy Fricke-Weigel *(Incumbent)*

Amy is the CEO of Fricke Printing Service Inc. in Manitowoc, Wisconsin. She is a graduate of Roncalli High School and graduate of the University of Wisconsin Oshkosh with a Bachelor of Science Degree in Business & Communication and Master's Degree in Business Administration.

She has been involved in the Manitowoc community for over thirty two years by serving on the following boards: The Capitol Civic Centre, The Hope House, YMCA, and the Rahr West Art Museum Governing Board where she served as president for the last twelve years and served as Treasurer for the Friends of the Manitowoc Fire Department Board. She just finished serving as Chairperson for the Roncalli Fine Art Association and President of the Friends of the Manitowoc Aquatic Center board where she led a three-phase capital campaign to build and expand the Aquatic Center complex in Manitowoc.

Amy currently serves as Vice President of the Rahr West Art Museum Foundation Board, President of the Manitowoc Library Foundation Board, and board of directors for the Shady Lane Board. Amy has worked with Community First to help connect the credit union to the Manitowoc community. Amy and her family are long time credit union members. Her father was Chairman of the Herald Times CU who selected Community First as their merger partner in 2004.

Amy and her husband Russ reside in Manitowoc and have two children: Andrew and Rebecca.



Joseph Kraft

Joe has over 15 years of experience in strategic sourcing and is currently a Global Commodity Leader with Barry-Wehmiller. He was hired to develop an enterprise strategic team and is now responsible for leading a team that develops global sourcing strategies focused on reducing costs; creating and managing supply chain budgets; strengthening supplier relationships and performance; and managing supply chain risks. He plays a key role in managing financial reports and results, negotiating supplier agreements, building long-term partnerships, and aligning supply chain strategies with overall business goals. He has significant experience in accounting and financial reporting; budgeting; financial planning and analysis; corporate strategic planning.

Prior to Barry-Wehmiller, Joe spent time at Miller Electric and Oshkosh in key supply chain leadership roles. He started his career as a marketing analyst for a bank in northern Wisconsin. Joe has a Bachelor of Business Administration in Marketing and Economics from the University of Wisconsin-Oshkosh.

Joe is a Fox Valley native and lives in the Village of Fox Crossing with his wife Lindsey. They have two beautiful daughters (ages 10 & 18 months). One is very active in sports, dance and very focused on academics. The other is developing a personality and focused on destroying the house. Joe has been a member of Community First Credit Union since before he was a teenager (25+ years). He's never "banked" anywhere else. In his free time, you can find him enjoying time with his family, traveling, attending/watching sports, reading or running. He's a huge sports fan, cheering for the Packers, Yankees and Duke basketball.



Peter Mariahazy, SPHR, CDIA *(Incumbent)*

Peter is the Chief Administration Officer for Catalysis (formerly the ThedaCare Center for Healthcare Value) where he is responsible for developing the strategy in support of the mission and administration execution of the organization's business plan and operations. Prior to Catalysis, he served as Director of Technology and Human Resources, Operations Manager for Modern Business Machines for 19 years.

Peter holds a Bachelor of Organizational Development degree from the University of Wisconsin-Oshkosh and earned the Senior Professional in Human Resources (SPHR) and Certified Document Imaging Architect (CDIA) designations. He is very active in the community serving the United Way Fox Cities (31 years) as Board Chair and Chair of the Community Impact Council and Personnel Committee, the US Youth Soccer Association (4 years) as Treasurer, the Bergstrom Mahler Museum of Glass (7 years) as President and Board member, EAA AirVenture (31 years) as the Appleton Airport Operations Chair, the Wisconsin Youth Soccer Association (18 years) as President, Treasurer and Board member. He previously served as Chairman of the Board and Board Member of the Community Foundation for the Fox Valley Region for 10 years.

A long-time member-owner of Community First, Peter was appointed to the board in 2021 when Director Dave Peperkorn passed away. Peter currently serves as Community First Credit Union Board Chair, and he serves on the Talent & Compensation Committee and represented members at the Credit Union National Association's Governmental Affairs Conference in Washington D.C. Peter lives in the Fox Cities with his wife, Joann. They have two sons, Rocky and Stephen, one daughter, Loren, and 11 grandchildren.



Jason Norman

Jason is the Associate Vice President of Finance at Bethel University, where he leads budgeting, forecasting, and financial reporting to support the university's long-term financial health and strategic priorities. In this role, he partners closely with leaders across the organization to improve transparency, strengthen accountability, and guide data-informed decision-making.

Prior to Bethel, Jason served as Assistant Vice President for Finance at Southwest Baptist University and held leadership roles with the Evangelical Free Church of America (EFCA) National Office, where he led accounting operations, financial planning, and he transformed reporting efforts. Earlier in his career, he held finance and accounting roles across healthcare, professional services, and private industry, building a strong foundation in analysis, systems, and process improvement.

Jason holds a Master of Business Administration (MBA) degree from Bethel University and from the University of Northwestern – St. Paul he holds both a Bachelor of Science in Accounting degree and a Bible Major. He is a Certified Public Accountant (CPA).

Relatively new to the Fox Valley, Jason and his family moved from the Twin Cities, Minnesota, to Oshkosh in 2022, and they continue to pursue opportunities to grow roots in the community. He has been married to his wife Fawnda for over 27 years, and she is a professor at the University of Wisconsin Oshkosh. Together they have three teenagers at home, and two are in high school while one is in middle school. Jason has been a member of Community First Credit Union for a little over a year.



Adam Swoverland *(Incumbent)*

Adam Swoverland is proud to have served on the Community First Credit Union Board of Directors for the past three years and currently serves as Chair of the Audit Committee, overseeing the integrity of financial reporting, internal controls, and regulatory compliance.

In his current role, he is Vice President of Finance for U.S. AutoForce, one of the nation's largest wholesale tire distributors, where he partners with executive leadership to shape strategy and drive value through enterprise-wide decision support, data-driven insights, scalable operating models, and financial transparency.

Over the past 12 years with U.S. Venture and its subsidiaries, he has held senior finance leadership positions, including Vice President of Finance for Breakthrough and Corporate Treasurer, with a focus on capital structuring and allocation and risk oversight. He began his career in 2006 at First National Bank – Fox Valley, gaining hands-on experience in credit risk and lending within a financial institution. He is also a Certified Public Accountant (CPA), a CFA charter holder, and a graduate of the Emerging CFO Program at Stanford University's Graduate School of Business. He holds an MBA from Marquette University and a Bachelor of Business Administration in Finance from the University of Wisconsin–Oshkosh.

A member-owner of Community First Credit Union since 2009, he resides in Neenah with his wife, Lynn, and their German Shorthaired Pointer, Ginger. He also serves on the Board of the U.S. Venture / Schmidt Family Foundation.